

A hand is shown placing a white chess piece on a wooden board. The piece is a king, and it is being placed on a square. Other chess pieces are visible in the background, some in focus and some blurred. The background is a light blue gradient.

Executive leadership in the 21st century

**the
Gordon**

Skills to take you into the future

This exciting training program has been developed exclusively for executives to build key leadership capability. It will empower and enable leaders to take themselves, their teams, their organisations and communities into the future.

The key focus will be shifting mindset from surviving as an executive, to the pursuit of thriving across all fronts.

This is an immersive, innovative leadership program, where participants will:

- Access exceptional leadership development opportunities through relevant, progressive, applicable learning.
- Progress career objectives through application of skills gained to maximise influence and impact.
- Raise their leadership profile within their organisation and in the larger community.
- Establish a leadership persona and grow professional networks.

The program includes a pre-training leadership assessment and debrief, individual coaching sessions, workshops and a Capstone project undertaken to solve sector/organisational-based challenges or explore key business opportunities.

Duration: 6 months

The course will be delivered via blended learning and include:

- A psychometric leadership assessment and coaching debrief.
- Initial 2-day residential immersion and networking event.
- Series of in-person and virtual workshops over 6 months, including monthly opportunities for networking.
- Exposure to current and contemporary theory and practices.
- An emphasis on practical application using case studies and simulations.
- A curated set of online tools and resources for use during and post program.
- Practical take-home methods, techniques and approaches which participants can apply in their organisations.
- An online community of practice for participants to share challenges and experiences.
- 1:1 coaching throughout the program.

Program phases

- Phase 0**
 - ⇒ Pre-program engagement and consultation.
Wide and deep consultation with C-suite executives to understand their challenges and opportunities.
Extensive research brings evidence-based thinking and practices into this progressive program.
- Phase 1**
 - ⇒ Building self-awareness leadership assessment.
Debrief with expert coach.
Residential immersion and networking.
- Phase 2**
 - ⇒ Leadership workshops.
Self-leadership, leading others and leading organisations.
A combination of short seminars, day workshops and virtual collaboration, supported by group and individual coaching.
- Phase 3**
 - ⇒ Capstone project.
Small group collaboration on business or community-focused projects relevant to participant organisational profiles and strengths.
Presentation of completed Capstone projects.



PHASE 1 • month 1

Self-assessment

Building self-awareness
Your emotional intelligence

Debrief with expert coach

PHASE 2 • months 2 - 5

2 day residential

Self-leadership
Building personal effectiveness

Tell me ↻

1 day

Leading others
Action-centred connected leadership

Show me ↻

1 day + execution masterclass

Leading organisations
Strategic leadership

Challenge me

PHASE 3 • month 6

Business/community critical Capstone project delivery

Further information

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