# Student Safety Commitment



# The Gordon is fully committed to the safety and wellbeing of all students.

We have zero tolerance for any harm or abuse to any person here at The Gordon.

### **Our Commitments:**

- Safety, participation, and empowerment of all students, including children
- Continuous improvement of child safe policies and procedures
- Robust staff recruitment with mandatory Working With Children and National Police Checks
- Compulsory training for all staff on child safety and mandatory reporting
- Risk management frameworks to identify, reduce, and eliminate risks to children
- **Culturally safe environment** for Aboriginal students through our Kitjarra Centre and Aboriginal Support Unit
- Tailored support for students from diverse backgrounds via our Disability and Inclusion Unit

### We Value Your Voice

The Gordon is committed to listening to students' views and suggestions, especially on matters that directly affect them. We will take them seriously and respond promptly and appropriately.

## **How You Can Help:**

- 1. Speak up if you see or experience anything concerning
- 2. Share your ideas for improving student safety
- 3. Report any child safety concerns immediately

# **Reporting Mechanisms:**

Safe reporting:

- Email rsw@gordontafe.edu.au
- All concerns will be handled confidentially and professionally

We welcome all feedback, comments, and complaints to help us continually improve how we meet the needs of our students.



Chief Executive Officer





