## The Gordon's Centre of Excellence for Disability Inclusion (CoE)

## Expression of Interest | Workgroups 2025

The Gordon’s Centre of Excellence for Disability Inclusion seeks to bring together diverse experiences and knowledges to explore what’s possible, innovate solutions, increase knowledge, and build capability across TAFE networks.

Co-creation is an important part of our approach to ensure the centre is fit-for-purpose, meets current and future needs, and is adaptable. In 2024, using a Co-Creation approach, The Gordon developed a Vision and key goals for the Centre of Excellence.

Our focus for 2025 is to co-create **Operating Model** **and Implementation Plan** with individuals with disabilities, key stakeholders and disability advocates.

## Who would we like to participate?

The Gordon are seeking participants with lived experience and/or subject matter experts for our upcoming workshops. The purpose of the workgroups is to contribute to the creation of the operational model for the Centre of Excellence in Disability Inclusion. The workgroups represent a key focus area for the design of the operational model and will include representation from people with lived experience and experts related to the focus area.

Each workgroup will:

* Definition of the focus area
* Identify key characteristics and levels of maturity
* Proposed programs of work related to their key focus area

All workshops will be held at The Auditorium, The Gordon City Campus, Geelong.

Below is a table outlining each workgroup, their purpose and what type of expertise or roles we who we would love to be involved.

|  |  |  |  |
| --- | --- | --- | --- |
| **Workgroup** | **Purpose** | **Key focus areas** | **Who would we like to participate?** |
| Governance and Culture | To establish collective operational view of governance and culture for disability inclusion in TAFE. | * Collaborative TAFE networks for disability inclusion * Governance and knowledge exchange of how CoE will operate * Changing and maintaining inclusive practices across the TAFE network * Inclusive TAFE cultures – systems, process, policies and practices | * People with lived experience * TAFE representatives * Government bodies * Industry representatives |
| Student Experience | Establish a student focused approach to inclusive learning experiences in TAFE. | * Inclusive learning design * Inclusive training/program delivery/facilitation * Transition (in and out of TAFE) * Student Supports * Holistic supports * Inclusive Environments and Spaces * Learning enablers e.g. Technology | * People with lived experience * Students & Parents (past and present) * TAFE Teachers, Learning Designers, Learning support educators * Student support administrators * Transition support workers (TAFE, Secondary school and others) * Government representatives |
| Capability and Capacity | Establish guidance for staff capability and capacity for delivery of programs for inclusive student experiences. | * Talent attraction and retention * Employee professional development * Inclusive workplace cultures – systems, process, policies and practices * Inclusive Environments and Spaces | * People with lived experience * Diversity, Equity and Inclusion experts * People and Culture / HR / L&D Professionals * Government representatives * TAFE Employees |
| Industry, Pathways and Engagement | Establish guidance for Industry engagement and strengthening pathways for students. | * Industry engagement, education, and resources * Pathways * Strengthening Pathways * Inclusive placements * Jobs and disability aware industries/sectors | * People with lived experience * TAFE representatives * Government bodies * Industry representatives * Community representatives |

## How To Return Your Form

See below for instructions of how to return the completed EOI form.

* Email the form to [coeinclusion@gordontafe.edu.au](mailto:coeinclusion@gordontafe.edu.au)

OR

* Post to Centre for Excellence in Disability Inclusion, The Gordon, Private Bag 1, Geelong Mail Centre, Geelong VIC 3221

We can assist with transport, participation support such as support workers, Auslan, live captioning etc. Catering will be provided. When registering please let us know any participation and dietary needs.

## Questions or Assistance

Please contact the Project Team

Email [coeinclusion@gordontafe.edu.au](mailto:coeinclusion@gordontafe.edu.au)

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Register your interest for Co-Creation Discovery Workshops 2025

## Personal Contact details

|  |  |
| --- | --- |
| Name: |  |
| Organisation: |  |
| Phone: |  |
| Email: |  |

## Dietary Requirements

Please outline any dietary requirements

☐ Gluten Free ☐ Diary Free ☐ Vegetarian ☐ Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Personal information

**Your personal information will be kept confidential and will not be shared without permission.** This information will only be used for planning the workshops, and to ensure we have appropriate supports and representation across all groups.

Please outline your gender pronouns (if comfortable)?

☐She/Her ☐Him/His ☐ They/Them ☐Other\_\_\_\_\_\_\_\_☐ Prefer not to disclose

Do you identify as first peoples - Aboriginal or Torres Strait Islander?

☐ Yes ☐ No ☐ Prefer not to disclose

Do you identify as a person with a disability?

☐ Yes ☐ No ☐ Prefer not to disclose

If so, please indicate your lived experience with disability

## Participation Support

We can assist with support to aid your participation in the co-creation working groups.

Please let us know any disability support needs you need assist with your participation (e.g. support worker, live captioning, transport).

Please check the box to let us know if you need:

☐ Language interpreter

☐ Auslan Interpreter

☐ Communication partner

☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Workshop Nomination

All workshops will be held at The Auditorium, The Gordon City Campus, Geelong.

|  |
| --- |
| Workshop Groups |
| Please tick below what areas you would like to be involved in  ☐ Group 1: Governance and Culture  ☐ Group 2: Capability and Capacity  ☐ Group 3: Student Experience  ☐ Group 4: Industry, Pathways and Engagement |

| Workshop Schedule | Dates |
| --- | --- |
| Group 1: Governance and Culture | 25 March, 10am to 2pm (online) |
| Group 2: Capability and Capacity | 27 February, 10am to 2pm (in person)  20 March, 1pm to 3pm (online) |
| Group 3: Student Experience | 28 February, 10am to 2pm (in person)  14 March, 10am to 12pm (online) |
| Group 4: Industry, Pathways and Engagement | 4 March, 10am to 2pm (in person)  18 March, 1pm to 3pm (online) - Chamber of Commerce members |